



The New School for Kind Leaders

Creating Kind Leaders Through Practice and Community

You *can* change the world for the better by being a Kind Leader. We're here to teach you how and help you practice.

Introducing The New School for Kind Leaders!

The New School for Kind Leaders is an online school offering practical classes, interactive workshops and meaningful hands-on learning experiences created to help you become a Kind Leader.

As a student, you'll find a friendly, warm, and welcoming environment where you genuinely belong! We are focused on cooperation and kindness, not competition, so you don't have to worry about having your progress compared with others. Everyone comes from a different place, and the only way to become a Kinder Leader is to get started and practice.

Why become a New School for Kind Leaders Student?

As a student at The New School for Kind Leaders you'll join a vibrant, caring community of like-minded people working to create a better world through Kind Leadership. Our curriculum and *Courses of Action* are based on combining practice and community.

How Will You Learn?



You'll focus on practice first, theory second. Practice, and practical application is built into all our learning formats and experiences. That's because when you practice, you turn theory and information into actual learning that sticks!



We'll teach you *how* to practice, in a step-by-step, functional way. A teacher, mentor or coach will guide your practice and learning. You won't just be sent links to videos, slide decks and worksheets and have to piece things together yourself.



You'll become part of our Kind Leader Practice Community. Learning is easier and less stressful when you know you aren't alone. As a member of our connected community, there will always be someone available to help and support your practice.

What are *Courses of Action*?



Our Courses of Action are based on the Three Key Practices and Behaviors of Acting Kindly, Speaking Kindly and Thinking Kindly as described in *The Kind Leader: A Practical Guide to Eliminating Fear, Creating Trust and Leading with Kindness*.

Courses of Action include three ways to practice and learn:

1. **Small Group Classes** meet once or twice per week for a total of eight hours over the course of a month. You'll have a practice partner for support between classes.
2. **Workshops** are immersive, intensive formats focused on a single practice topic that meet for half or whole days one or twice per month for a total of eight hours.
3. **Learning Experiences** give you opportunities outside of your regular day-to-day routine and allow you to practice kind leadership by putting yourself in others' shoes, helping out in the community and interchanging learning in open forums.

You're encouraged to mix and match different learning formats and we will kindly help you create the Course of Action that best suits your specific needs.

Classes, Workshops and Experiences are available during the day, in the evenings and on weekends to accommodate a wide variety of schedules and time zones.

How will you know that you are learning?



Unlike many traditional schools, at The New School for Kind Leaders, you won't be formally graded on the results of your learning or have your progress compared with others. There's no competition, judgement, criticism or negative feedback.

We see each student as a unique individual starting at a different place, and who learns at a different pace. We know that every student has chosen to be a New School for Kind Leaders' student because they care about leading with kindness.

Throughout each Class, Workshop and Experience, you'll spend time in self-reflection based on the practice exercises you are doing. You'll record your effort and will be encouraged to share your progress with others. You can take each Class, Workshop or Experience once, or repeat it for further practice. When you're ready to move on, you'll know!

When will you graduate?



That's up to you! You can take as many Classes, Workshops and be part of as many Experiences as you'd like. You are welcome to stay for a class, stay for a semester, or come back for a refresher anytime you feel you need more practice! It's up to you.

During your first Class, you'll be enrolled in our free Kind Leader Practice Community, where you'll always find someone to reach out to and practice with. You'll always be a member of the Community, so you'll never be alone in your practice, whether you've graduated or not!

What is the tuition?



Everyone, no matter what their economic circumstance is, is welcome at The New School for Kind Leaders. That's why we practice *Right-Size Pricing*. *Right-Sized Pricing* means you choose a tuition contribution based on your budget and what you can afford. If you aren't sure how to choose a tuition contribution, here are some suggestions:

- Working individual (Company paying): \$400.00 per class/workshop
- Working individual (Paying personally): \$250.00 per class/workshop
- Not working: \$125.00 per class/workshop

Please note, these are only suggestions and we welcome all students regardless of tuition contribution size!

All students are also encouraged to contribute to our *Right-Sized Pricing Tuition Fund* by adding additional funds to their tuition payment to support those in need. Your kindness will both be greatly appreciated, and will spread!

* If your organization or workplace would like to send multiple students, we are happy to create a personalized Course of Action and pricing.

How can I register?

It's easy! Just give us a call or send us an email to schedule a Welcome Appointment. We'll help you get started creating your personalized Course of Action and registering for your first class!



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We're looking forward to having you join us and to helping you become a Kind Leader at work, at home and in the community!